

Roland Azor, B.Ed (Hons), MA

*CEO and founder of Innovations At Work*



Roland is a highly skilled and experienced practitioner specialising in integrating and mainstreaming equalities into organisational change and staff development programmes.

Roland spent 10 years in the education service before joining the School Curriculum Industry Partnership as East of England Director. In 1995 he set up his first training & consultancy called Human Resource Development International (HRDI) and worked to design and develop capacity building and mentoring programmes for black and ethnic minority communities in inner cities and townships in England and South Africa. As a black South African he sort to support the fledgling ANC Education Business Partnerships grow. He was supported in this work by the Community Affairs departments of British Airways, Whitbread, Ford and NatWest Bank plc.

Roland joined Equality Works in 1999 as a senior consultant undertaking a range of work. In 2008 he set up IaW and currently designs and facilitates with a small but dynamic team: one-to-one coaching programmes for Boards and senior managers on Professional Leadership in Equality and Diversity; training senior managers to Recruit and Select the best staff; and facilitating Management Development and Ending Harassment programmes for staff in a number of organisations. The team are specialists in Equality Impact Assessments and in the start up, development and retention of black & Asian staff networks and groups